



Promoting Films By Women

Film & Video Distribution

113 Roman Road

London E2 0HU

081 981 6828

fax 081 983 4441

14th May 1992

Dear Management member,

Please find enclosed minutes from the last management meeting which I thought was an excellent and very informative meeting.

I'm afraid yet another bomb has dropped on Cinenova! Sunday night I received a phone call from Sonja, the new employee, saying she 'd been offered a job at twice Cinenova's salary and wasn't coming back. I immediately consulted with the interview panel and management members who were at the VCM. It was agreed that we should offer the job to Kate Norrish who was our second choice interviewee. Kate has good knowledge of the sector, marketing and some fundraising skills and is very committed to the exhibition and distribution of women's films. We have complete confidence in her ability to initiate and help carry out the marketing and fundraising strategies we're working on. Kate's accepted the job but needs to give 4 weeks notice before starting a 4 day week. She'll come in one day a week during this period for induction.

I've informed the BFI of this situation and mentioned that an emergency management meeting had been held and that it was management's decision to offer the job to Kate. I realise this is very unethical but there was no time to actually hold a meeting (this has all happened in the last four days) and I know the BFI would have queried the decision if management had not been involved.


I haven't set an agenda yet but hope you are able to attend the next meeting (**WEDS. 20TH MAY 7:00 CINENOVA**). It is important that we discuss the above situation and the position I feel Sonja's abrupt departure put me and therefore Cinenova in. I would also like to show a clip from a film that the V/C feels we should take on and the best way around doing this. As always, your support and ideas are needed!

I look forward to seeing you on the 20th.

reg. no. 1730697

co. ltd. by guarantee

u.a.t. no. 398 2603 24

Best wishes,

Liane Harris